

Feb 2021 RLT Strategic Planning: Breakout Compilation – 9 Groups Focus Area Organizing Principle

Executive Summary of Breakout Group Org Prin & Focus Area Options

Org Principle	Focus Area 1	Focus Area 2	Focus Area 3
What We Do	Serve	Sustain	Steward
“	Restore lands	Protect places	Engage communities
“	Restore Restore Restore	Provide Respond Respond	Connect Conserve Protect
“	Uniting communities	Unifying visions of a resilient landscape	Fostering memorable experiences
Outcomes	Ecological Conservation	Social	Economic
“	Ecosystems	People	Products
“	Resilient Lands	Responsive Access	Sustainable Resources
Who We Serve	Rural	Urban Interface	Cities and water users
“	Stakeholders who receive economic benefit	Stakeholders who advocate	Decision-makers
“	Permittees	Public	Decision-Makers
Landscapes	Desert	Grasslands	Mountains

FINDINGS TEMPLATE: Organizing Principle		Process Person: Wendy Jo Haskins Grp 1A
Organizing Principle Theme	Associated Focus Areas	Benefits of this theme to the Region
ASPECTS of what we do	Respond, Protect, Serve , Manage, Sustain , Steward , Provide, Interact,	Action, easily understood internally externally, default, encompassing
WHO we serve	Permittees, Public-near and far , Partners , Stakeholders, other governments, communities ,	Everyone knows and has a role and can relate
Landscapes we steward	Desert , Riparian, Sky Islands, Mountains , Rim country, Grasslands , Urban interface, Rural communities,	Aligns with unique nature and geography of SW reg

Communities	Rural, Urban, Agricultural, Recreational, Commercial, Municipal, Tourist, Place-based interested people, Governments	Joyful, Happy, Co-existence
OUTCOMES of what we do	Resilient Landscapes, Responsive service, Sustainable Resources, Recreational & Economical Opportunities, Employee empowerment contributing to a common value of nature, land, and people	Encompasses what, who and why

[No 2A Group]

FINDINGS TEMPLATE: Organizing Principle		Process Person: Tom Torres 3A (Rita/Adam/Stephanie/Steve)
Organizing Principle Theme	Associated Focus Areas	Benefits of this theme to the Region
What we do	Restore/Provide/Connect	Easily understood by workforce Provides clear focus/priorities Closest to where we are now. – 3R's 3 R's could live within this framework
“Follow the Money”	Work funded/prioritized by Congress	Clear to employees Easy to communicate w partners Responsibility placed on land users to communicate w/ legislators
Discretionary vs. Non-Discretionary	Complete work required by law/reg/policy Complete discretionary work aligned w/ stakeholders	Clear to employees Easy to communicate w partners Responsibility placed on land users to communicate w/ legislators Allows stakeholders opportunity to establish priority work
Balance	Balance local vs national interest Vision vs implementation Consumptive use vs Preservation Collaboration vs. Autonomous	framework for conflict management

FINDINGS TEMPLATE: Organizing Principle		Process Person: Treva Slaughter (4A)
Organizing Principle Theme	Associated Focus Areas	Benefits of this theme to the Region
ASPECTS of what we do	Restore, Respond, Protect	Easily understood by workforce
WHO we serve	Licensees, Public, Decision-Makers	Easily understood by “customers”
Landscapes we steward	Desert, Riparian, Mountains	Aligns with unique nature of SW reg
Communities we serve	Wilderness, Rural, Urban Interface	Helps internal/external understanding of varied needs

OUTCOMES of what we do	Resilient Lands, Responsive Access, Robust Resources	Speaks to customer needs, makes outcomes clear to workforce
Components	Land, Communities, Employees	Easy to understand Organizational Structure
Services	Ecosystems, People (internal/External), Products	Strong Connection to Agency Mission
External Perceptions	Access, Opportunities, Information, Influence/Representation	Resonates with the People We Serve

FINDINGS TEMPLATE: Organizing Principle		Process Person: Erin Swiader 5A
Organizing Principle Theme	Associated Focus Areas	Benefits of this theme to the Region
ASPECTS of what we do	Restore lands, Respond , Protect places, Engage communities	Easily understood by workforce
WHO we serve	Users, Providers, Influencers and Governance Licensees, Public , Decision Makers , Producers	-Different way of defining our users -Can be applied to both internal and external audiences Easily understood by "customers"
Landscapes we steward	Desert, Riparian, Mountains, Grasslands	Aligns with unique nature of SW reg
OUTCOMES of what we do	Resilient Lands, Responsive Access, Robust Resources , Empowered Relationships, Responsible, Sustainable Recreation	Speaks to customer needs, makes outcomes clear to workforce
Social Equity Ecological Conservation Economic Viability	S: How are the peoples' needs being met? Economic: Are we being good stewards of public dollars? Social: more holistic approach to addressing inequities and conflicts Ecological Conservation: more holistic	Can be applied to both internal and external audiences

FINDINGS TEMPLATE: Organizing Principle		Process Person: Heather 6A
Organizing Principle Theme	Associated Focus Areas	Benefits of this theme to the Region
ASPECTS of what we do	<i>Restore, Respond, Protect (sounds like LEI lingo); plan, implement, monitor; preserve; conserve; diversify; facilitate (use);</i>	Easily understood by workforce
WHO we serve	<i>Licensees, Public, Decision-Makers; permittees, employees, management, public; generations, culture; volunteers, partners; past, present, future generations;</i>	Easily understood by "customers"

Landscapes we steward	<i>Desert, Riparian, Mountains</i> ; grasslands; timber, riparian, desert; Wilderness; aquatics; hi/low/mid elevations;	Aligns with unique nature of SW reg
Communities we serve	<i>Rural, Urban Interface</i> ; urban, rural; tribes, acequia, land grant; NGO, State, Fed; industry, enviros, academics;	Helps internal/external understanding of varied needs
OUTCOMES of what we do	<i>Resilient Lands, Responsive Access, Robust Resources</i> ; preservation, conservation; interconnect; relationships	Speaks to customer needs, makes outcomes clear to workforce
Functional Areas	Fire, timber, lands/minerals, recreation, business admin, tribal relations,	How we organize now; doesn't work, employees have multiple priorities,

FINDINGS TEMPLATE: Organizing Principle		Process Person: Nancy B 7A
Organizing Principle Theme	Associated Focus Areas	Benefits of this theme to the Region
ASPECTS of what we do	Restore, Respond, Protect	Easily understood by workforce
Convening	<p>*Stakeholders who receive an economic benefit from the National Forest. (Ski areas, livestock permittees, outfitter guides, licensees)</p> <p>*Stakeholders (Advocacy groups, Users, watershed collaborative groups)</p> <p>Decision makers, (Congressional, FS Leaders, Tribal, Others with Governance role)</p> <p>*word choice?</p>	<p>Promotes understanding. Develop common goals. Demonstrate that our work is achieving agreed upon goals (Forest Plan and project decisions) and legally required work. Improve communication between the agency and others.</p> <p>Gain support for agency activities and management (and hopefully fewer lawsuits and objections.)</p>
WHO we serve	Licensees, Public, Decision-Makers	Easily understood by "customers"
Landscapes we steward	Desert, Riparian, Mountains	Aligns with unique nature of SW reg
Communities we serve	Wilderness, Rural, Urban Interface	Helps internal/external understanding of varied needs
OUTCOMES of what we do	Resilient Lands, Responsive Access, Robust Resources	Speaks to customer needs, makes outcomes clear to workforce
<p>Is there a concept for moving forward toward a desired condition? Convene diverse belief groups (stakeholders?) to communicate concerns toward working together. Not possible to be everything to everybody. Are we backing up too far?</p>		

FINDINGS TEMPLATE: Organizing Principle		Process Person: Bill Sapp 8A
Organizing Principle Theme	Associated Focus Areas	Benefits of this theme to the Region

ASPECTS of what we do	Restore, Respond, Protect	Easily understood by workforce
WHO we serve	Licensees, Public, Decision-Makers	Easily understood by “customers”
Landscapes we steward	Desert, Riparian, Mountains	Aligns with unique nature of SW reg
Communities we serve	Wilderness, Rural, Urban Interface-	Helps internal/external understanding of varied needs
OUTCOMES of what we do	Resilient Lands, Responsible Access, Robust Resources	Speaks to customer needs, makes outcomes clear to workforce
Opportunities	Uniting communities (external and internal), unifying visions of a resilient landscape, fostering memorable experiences	

FINDINGS TEMPLATE: Organizing Principle		Process Person: Ian Fox 9A
Organizing Principle Theme	Associated Focus Areas	Benefits of this theme to the Region
ASPECTS of what we do	Restore, Respond, Conserve	Easily understood by workforce
WHO we serve	Permittees, Public, Decision-Makers, other Agencies, partners, local governments, Tribes,	Easily understood by “customers”
Landscapes we steward	Desert, Mountains and Grasslands	Aligns with unique nature of SW reg
Communities we serve	Rural, Urban Interface, Cities and water users,	Helps internal/external understanding of varied needs
OUTCOMES of what we do	Resilient Lands, Responsible Access, Sustainable Resources	Speaks to customer needs, makes outcomes clear to workforce
Time, schedule -	Urgent, day to day, strategic	Do not recommend, this creates reactionary responses instead of strategic, thoughtful planning and execution
Allocations	NFHF, NFTM, NFRW	
Initiatives	GAOA, Shared Stewardship, 4FRI	

FINDINGS TEMPLATE: Organizing Principle		Process Person: Travis 10A
Organizing Principle Theme	Associated Focus Areas	Benefits of this theme to the Region
ASPECTS of what we do	Restore, Respond, Protect	Easily understood by workforce
WHO we serve	Permittees, Public, Decision-Makers,	Easily understood by “customers”, keeps us relevant and agile
Landscapes we steward	Desert, Riparian, Mountains	Aligns with unique nature of SW reg
Communities of place we serve	Wilderness, Rural, Urban Interface	Helps internal/external understanding of varied needs

Communities of interest we serve	Native American, Hispanic, utilitarian, preservation, environmental, conservative, liberal	Acknowledges multiple use interests directly.
OUTCOMES of what we do	Resilient Lands, Responsive Access, Robust Resources	Speaks to customer needs, makes outcomes clear to workforce
Multiple "Uses" (functional)	Timber, Range, Water, Etc	Easily understood by workforce, customers. Aligns with MUSYA
State by State	Tourism, restoration	Aligns with State government efforts
Impact From Decisions	Shared decisions (collaboration), Internal decisions, external decisions	Better defines stakeholder participation